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## OBJECTIVE

Build and lead teams of experts with different backgrounds and specialties to author a vision, identify the requirements, develop a plan, and direct action. Proven to thrive in situations where transforming an organization is essential to success as a tested leader consistently rated within the top 1% of his peer group over a twenty-three military career. A cleared professional with a Top Secret Clearance, educated to specifically to work with our nation's senior leaders as a strategic planner. Consistently chosen to develop products and to brief both civilian and military executives at the very highest levels to inform executive-level decisions.

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## PROFESSIONAL EXPERIENCE

### Senior Military Officer

#### **Squadron Commander at Fort Riley, Kansas**

**April 2016 - Present**

- Responsible for the leadership, training, and equipment readiness of a 570-soldier Armored Cavalry Squadron organized into six subordinate organizations with over 100-combat vehicles capable of worldwide deployment. During a period including a two deployments, a complete organizational transformation, and a train-up, was marked as the, "*the leader of choice when quality analysis and innovation in paramount,*" while, "*[providing] the perfect vision and direction,*" to the organization.
- Worked with US State Department and Jordanian Armed Forces officials to develop, resource, and execute comprehensive training plan of over 700 Jordanian Soldiers enabling the Jordanian Armed Forces to secure over 200 miles of the Jordanian-Syrian border.
- Transformed the organization following a training mission to Jordan through a leader development and progressive unit training program that built the "most lethal cavalry squadron" employed in three years at the Army's National Training Center, receiving the highest training proficiency rating available of all core tasks.

#### **Chief of Operational Plans at Fort Riley, Kansas**

**May 2015 - February 2016**

- Responsible for providing oversight and direction for all strategic vision statements, operational plans, and executive initiatives in a headquarters exercising command over five subordinate organizations comprising of over 16,000 soldiers. While being marked as a "*top 1% officer and #5 of 27 talented [Lieutenant Colonels].*"
- Responsible for the Commanding General's planning priorities and initiatives, from concept to completion. Projects included executive-level transitions, operational plans, and a training program which resulted in the trainings of over 100 team members on planning methodologies leading up to a certification exercise.
- Responsible for the oversight and publication of a five year plan that outlined partnerships between Fort Riley and local municipalities, with the final product being distributed to military and governmental officials throughout Kansas, Nebraska, and Washington DC.

#### **Deputy to Director of Operations at Baghdad Embassy, Baghdad, Iraq**

**October 2014 - April 2015**

- Assisted the Director of Operations for all ground forces in Iraq during the beginning of combat action against ISIS while at the US Embassy in Baghdad. Rated as a, "*top 1% officer*" while responsible for building capabilities of the Operations Center and oversight of the initial basing of US forces.
- Led effort to develop requirements document for headquarters to meet requirements in response the emergence of the Islamic State in Iraq. Resulted in validation of a requirements document by Joint Staff in Washington DC and 100% resourcing of manpower and equipment from the Department of Defense.
- Led weekly working groups and facilitated decision boards that included coalition, joint, and State Department members resulting in national-level decisions and commitments that enabled the initiation of the re-opening of two airfields, five installations, the forward movement of supplies, the deployment of US Soldiers and Marines.

### Mid-Level Military Officer

#### **Director of Operations at Fort Drum, New York and Ghazni, Afghanistan**

**May 2012 – May 2013**

- Responsible for an operations directorate with over sixty people in nine sub-sections. Directed all operations, planning, and training in a headquarters with six subordinate organizations with over 3,700 personnel. Observed in both training and operational situations, was graded as the "*#1 [operations director] ... and the #2 of over 100 Majors I have rated or senior rated.*"
- Upon receipt of a new requirement, responsible for the transition of the brigade in a 90 days period, a process that normally takes 270 days. Led the effort in development of the force structure, requirements for manning and equipment resulting in a specialized task which was certificated as the first of its kind.
- Directed the planning and movement of nearly 1,700 personnel and associated equipment eastern Afghanistan at eight locations. Balanced the execution of over 450 security operations with US force reduction, resulting in closing six bases and the reduction of nearly 1,000 US personnel in an area covering over 8,800 square miles.

- Plans Officer at Camp Spann, Afghanistan and Fort Drum, New York** **January 2010 – May 2011**
- Produced operational plans and senior leader vision statements while working closely with higher, adjacent, and subordinate staffs to ensure unity of effort in both deployed and stateside environments. Was selected as the interim Operations Director for a period of sixty days, noted as one of, *“the top five of 33 Majors....among the best in planning [and] among the best of his peers.”*
  - During the expansion of military operations in Afghanistan, authored the Regional Campaign Plan on a team with 14 multi-national partners in a NATO headquarters as the lead US planner. Efforts resulted in the guiding strategic document for 12 contributing nations located at eight bases across the northern region of Afghanistan.
  - Developed a program to train Afghan National Police and Border Guard Officers. Initiative led to approval and implementation that included construction, logistical support, staffing, programs of instruction, and training at eight locations, with a result of training over 1,000 personnel in a period of six months.

- Operations Officer and Assistant Professor at West Point, New York** **June 2007 – December 2008**
- Responsible for daily and long term-operations of the second-largest faculty organization at West Point, with direct oversight of two civilian employees, scheduling, and providing academic advisement for over 4,100 students while being rated as, *“#1 of 27 majors.”* Recognized as one of the top 25 junior leaders in the entire Army as a MacArthur Award winner. Additionally served as an academic Assistant Professor.
  - Developed academic and scheduling reports in a period of an expanding curriculum, an increase in faculty, and a transition between directors. Reporting tools and formats, adopted by the entire department, informed director-level decision-making that affected the entire student body of over 4,100 Cadets.

**Junior Military Officer**

- Company Commander at Baghdad, Iraq and Fort Hood, Texas** **August 2004 - November 2005**
- Responsible for the training, personnel, and equipment readiness of a 100-soldier tank company equipped with over \$63 million worth of equipment, ensuring the unit is able to deploy, fight, and win. Rated as, *“one of the top five captains [of 45]...easily within the top 10% of all the officers I have served with in 22 years in the Army,”* leading the unit in both combat operations and disaster relief efforts.
  - Led unit in security operations in Baghdad, during which time developed a plan that included over 400 US and Iraqi security personnel that succeeded in securing neighborhoods surrounding 10 voting sites without any incidents in the first Iraqi National Elections.
  - Led unit during disaster relief efforts following Hurricane Katrina, working with FDNY and over 100 other fire departments from across the country, FEMA, and National Guard, escorting relief teams, security of relief efforts, and working with US Secret Service for a visit from the President of the United States on Sept. 11<sup>th</sup>.

- Current Operations Officer at Fort Hood, Texas** **January 2003 – December 2003**
- Assisted the Operations Chief in unit status tracking, information processing, reporting, and briefings to senior and General Officers. Led efforts in preparing a headquarters that would be responsible for over 30,000 US Soldiers and Marines in Iraq, performing as the, *“the #1 Captain out of 10...[an] excellent mentor and trainer.”*
  - Developed concept for a redesigned force structure of entire division (17,000 soldiers and over 2,000 combat vehicles organized into nine subordinate organizations) which resulted in the approval, sourcing, and transition from heavy tank-centric force to light combat vehicles for deployment to Baghdad for stability operations.

- Scout Platoon Leader at Camp GarryOwen, Republic of South Korea** **January 1999 – December 1999**
- Responsible for the training and equipment readiness of a 30-Soldier Cavalry Scout Platoon, able to alert and assemble to deter and counter North Korean aggression. Built the *“most highly trained [of 5] platoons in the Troop,”* while being rated as the, *“best [of 16] second lieutenant[s] within the squadron.”*
  - Increased the effectiveness of platoon in execution of no-notice assemblies through the planning and execution of training exercises, development, and publication of Standard Operating Procedures that decreased assembly times by 30% and adopted as the standard across the entire squadron.

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**EDUCATION**

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| <b>Master's of Arts</b>   | <b>July 2013-May 2014</b>    |
| Operational Art and Science, School for Advanced Military Studies, Fort Leavenworth, Kansas |                              |
| <b>Master's of Arts</b>   | <b>January 2006-May 2008</b> |
| Military Studies (Land Warfare), American Military University, West Virginia                |                              |
| <b>Bachelor's of Science</b>  | <b>July 1994-June 1998</b>   |
| Systems Engineering, United States Military Academy, West Point, New York                   |                              |

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**CERTIFICATIONS / AWARDS**

- Top Secret Security Clearance 2010 - Present
- Military Awards include MacArthur Leader Ship Award, Three Bronze Star Medals, Five Meritorious Service Medals, Joint Service Commendation Medal, Five Army Commendation Medals, Combat Action Badge, Army Parachutist Badge, Army Air Assault Badge.